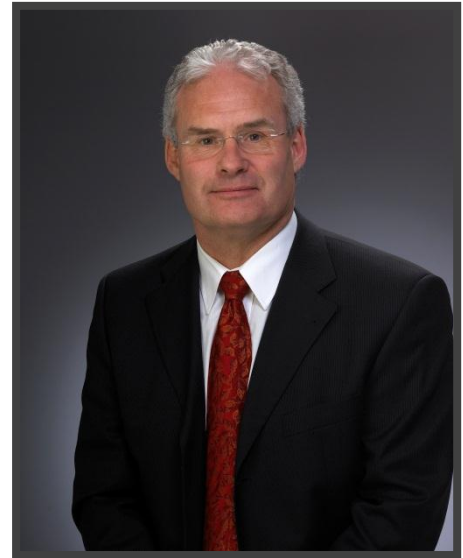


Kelly Daniels – Professional Profile

Kelly has worked in local government for over 35 years with more than 25 years as a Chief Administrative Officer, serving in municipalities and regional districts with populations ranging from 10,000 to 360,000.

Through the course of his career, Kelly has focused the organizations he has led on key community priorities by developing more than 9 strategic plans and introducing performance-based business plans to implement and measure progress. A notable characteristic of his work in this area was recognition that organizational form and capacity must be realigned to reflect changing strategic plan priorities to achieve the desired outcomes and deliverables. Organizational change and realignment, coupled with staff development, was a particular focus during his time at the Capital Regional District.

Kelly started his career in the community services/parks and recreation field, before his first appointment as City Manager for the City of Grande Prairie. Kelly has the unique experience as CAO for both municipal government in Alberta and regional governments in Nanaimo and the Greater Victoria area of BC. He has reported to Councils of 7 members and also to Boards of 24 politicians, and has led organizations ranging from 250 to 800 staff.



Kelly and the organizations he has led have accomplishments including:

- Construction of a number of arenas, swimming pools and recreation complexes.
- Public engagement, design and construction of an 8 km linear urban park.
- Public engagement, design and funding among three levels of government for the \$780 million sewage treatment project for the core communities around Victoria, BC.
- Development of industry leading strategic and business plans.
- Development of an innovative waste-to-energy initiative using heat from sewage for a major recreation facility.
- Development of a multiple jurisdiction water system, including the construction of a major dam on central Vancouver Island.
- Development of an award-winning leadership program, in conjunction with Royal Roads University.
- Regular lecturer at the Municipal Administrators Training Institute and Capilano College.
- Three successful international partnerships to develop local government capacity in Ghana and Tanzania.

As well as serving as Chair for the United Way Board and Campaign Chair for two campaigns, Kelly was elected to the Board of Directors for the Canadian Association of Municipal Administrators to represent the Province of Alberta in the early 90's and the Province of BC from 2006-2013.